

**WORK SESSION AGENDA OF THE CITY COUNCIL OF
HURST, TEXAS
CITY HALL, 1505 PRECINCT LINE ROAD
FIRST FLOOR CONFERENCE ROOM
TUESDAY, AUGUST 8, 2023 – 5:30 P.M.**

I. Call to Order

II. Informational Items

- **Update and discussion of upcoming Calendar Items**

III. Update and discussion of Regular Agenda Items

IV. Discussion of Agenda Item(s) 5

Consider authorizing the city manager to enter into a contract with Roadway Solutions, Inc. for the Traffic Signal Improvements on Precinct Line Road at Redbud Drive

V. Discussion of Agenda Item(s) 6

Consider authorizing the city manager to proceed with the Hurst Police Department Vehicles Emergency Purchases

VI. Discussion of Agenda Item(s) 7 and 8

Conduct a Public Hearing to consider adopting the Crime Control and Prevention District budget for fiscal year beginning October 1, 2023 and ending September 30, 2024

Consider Ordinance 2544, first reading, adopting the Crime Control and Prevention District budget for fiscal year beginning October 1, 2023 and ending September 30, 2024

VII. Discussion of Agenda Item(s) 9

Consider Ordinance 2545, first reading, amending the City of Hurst Code of Ordinances by repealing Chapter 14 Offenses and Miscellaneous Provisions, Article III – Curfew Hours for Minors

VIII. Discussion of Agenda Item(s) 10

Consider Resolution 1839 to deny the Distribution Cost Recovery Factor (DCRF) and generation rider updates proposed by Oncor

IX. Discussion of Agenda Item(s) 11

Consider authorizing the city manager to enter into contracts for City employee health and benefits package for eligible full-time employees, retirees, and dependents effective 10/1/2023

EXECUTIVE SESSION in Compliance with the Provisions of the Texas Open Meetings Law, Authorized by Government Code, 551.072, deliberation of the purchase, exchange, lease, or value of real property (economic development/redevelopment) and to reconvene in Open Session at the Conclusion of the Executive Session to consider and take any necessary action

X. ADJOURNMENT

Posted By: _____

This the 4th day of August 2023, by 5:00 p.m., in accordance with Chapter 551, Texas Government Code.

Any item on this posted agenda could be discussed in executive session as long as it is within one of the permitted categories under sections 551.071 through 551.076 and section 561.087 of the Texas Government Code.

This facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Secretary's office at (817) 788-7041 or FAX (817) 788-7054, or call TDD 1-800-RELAY-TX (1-800-735-2989) for information or assistance.

**REGULAR MEETING AGENDA OF THE CITY COUNCIL OF HURST, TEXAS
CITY HALL, 1505 PRECINCT LINE ROAD
TUESDAY, AUGUST 8, 2023**

AGENDA:

4:30 p.m. – Community Services Development Corporation (City Hall, First Floor Conference Room)

5:00 p.m. – Crime Control District (City Hall, First Floor Conference Room)

5:30 p.m. - Work Session (City Hall, First Floor Conference Room)

6:30 p.m. - City Council Meeting (City Hall, Council Chamber)

CALL TO ORDER

INVOCATION (Councilmember John Miller)

PLEDGE OF ALLEGIANCE

PROCLAMATION(S)/PRESENTATION(S)

1. Presentation of the Annual Report on the Storm Water Management Plan

CONSENT AGENDA

2. Consider approval of the minutes for the July 25 and July 31, 2023 City Council meetings
3. Consider Resolution 1837 ratifying the actions of the Hurst Community Services Development Corporation
4. Consider Resolution 1838 ratifying the actions of the Hurst Crime Control and Prevention District Board
5. Consider authorizing the city manager to enter into a contract with Roadway Solutions, Inc. for the Traffic Signal Improvements on Precinct Line Road at Redbud Drive
6. Consider authorizing the city manager to proceed with the Hurst Police Department Vehicles Emergency Purchases

PUBLIC HEARING(S) AND BUDGET RELATED ITEM(S)

7. Conduct a Public Hearing to consider adopting the Crime Control and Prevention District budget for fiscal year beginning October 1, 2023 and ending September 30, 2024
8. Consider Ordinance 2544, first reading, adopting the Crime Control and Prevention District budget for fiscal year beginning October 1, 2023 and ending September 30, 2024

ORDINANCE(S)

9. Consider Ordinance 2545, first reading, amending the City of Hurst Code of Ordinances by repealing Chapter 14 Offenses and Miscellaneous Provisions, Article III – Curfew Hours for Minors

RESOLUTION(S)

10. Consider Resolution 1839 to deny the Distribution Cost Recovery Factor (DCRF) and generation rider updates proposed by Oncor

OTHER BUSINESS

11. Consider authorizing the city manager to enter into contracts for City employee health and benefits package for eligible full-time employees, retirees, and dependents effective 10/1/2023
12. Review of upcoming calendar items
13. City Council Reports - Items of Community Interest

PUBLIC INVITED TO BE HEARD – A REQUEST TO APPEAR CARD MUST BE COMPLETED AND RETURNED TO THE CITY SECRETARY TO BE RECOGNIZED. CITIZEN COMMENTS ARE LIMITED TO A MAXIMUM OF 3 MINUTES PER SPEAKER.**EXECUTIVE SESSION in Compliance with the Provisions of the Texas Open Meetings Law, Authorized by Government Code, 551.072, deliberation of the purchase, exchange, lease, or value of real property (economic development/redevelopment) and to reconvene in Open Session at the Conclusion of the Executive Session to consider and take any necessary action**

14. Take any and all action necessary ensuing from Executive Session

ADJOURNMENT

Posted by: _____

This 4th day of August 2023, by 5:00 p.m., in accordance with Chapter 551, Texas Government Code.

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City Council Staff Report

SUBJECT: Presentation of the Annual Report on the Storm Water Management Plan	
Supporting Documents:	
	Meeting Date: 8/8/2023 Department: Public Works Reviewed by: Greg Dickens City Manager Review:
Background/Analysis:	
This item provides for City Engineer Duane Hengst to present the Annual Report on the Storm Water Management Plan.	
Funding Sources and Community Sustainability:	
There is no fiscal impact.	
Recommendation:	
Presentation only, no Council action necessary.	

**Minutes
Hurst City Council
Work Session
Tuesday, July 25, 2023**

On the 25th day of July 2023, at 5:30 p.m., the City Council of the City of Hurst, Texas, convened in Work Session at City Hall, 1505 Precinct Line Road, Hurst, Texas, with the following members present:

Henry Wilson	)	Mayor
Gary N. Waldron	)	Mayor Pro Tem
Cathy Brotherton	)	Councilmembers
Cindy Shepard)	
John Miller)	
Jimmy Meeks)	
Clay Caruthers	)	City Manager
Sarah Walsh	)	City Attorney
Malaika Marion Farmer	)	Assistant City Manager
Rita Frick	)	City Secretary
Greg Dickens	)	Executive Director of Public Works
Kyle Gordon	)	Executive Director of Community Services
Steve Bowden	)	Executive Director of Economic Development

With the following Councilmembers absent: Jon McKenzie, constituting a quorum, at which time, the following business was transacted:

I. Call to Order – The meeting was called to order at 5:30 p.m.

II. Informational Items

- **Update and discussion of upcoming Calendar Items** – City Manager Clay Caruthers reviewed the Future Events Calendar noting the July 31, 2023 Special City Council meeting for the budget and also the August 15, 2023 Budget Hearing Special meeting. Executive Director of Community Services Kyle Gordon reviewed upcoming Community Services calendar items.
- **Update and discussion of city-wide logo graphics and branding for new elevated water tower on Mary Drive and City flag** – City Manager Clay Caruthers reviewed proposed possible logo and slogan art work for the new elevated water tower on Mary Drive. Staff also noted other items where staff is trying to incorporate the new logo and slogan including street signage. Mayor Wilson requested staff prepare art work for a possible update to the City flag.

III. Update and discussion of Regular Agenda Items

IV. Discussion of Agenda Item(s) 2

Consider authorizing the city manager to proceed with the City Hall Furniture Replacement Project

City Manager Clay Caruthers briefed Council on the proposed furniture purchase to include Executive chairs for the first-floor conference room and third floor conference room. He stated it was approximately \$880 per chair.

EXECUTIVE SESSION in Compliance with the Provisions of the Texas Open Meetings Law, Authorized by Government Code, 551.072, deliberation of the purchase, exchange, lease, or value of real property (economic development/redevelopment) and to reconvene in Open Session at the Conclusion of the Executive Session to consider and take any necessary action

Mayor Wilson recessed the meeting at 5:50 p.m. to Executive Session in compliance with the provisions of the Texas Open Meetings Law, authorized by Government Code, 551.072, deliberation of the purchase, exchange, lease, or value of real property (economic development/redevelopment) and reconvened Open Session at 6:11 p.m.

V. Discussion of Agenda Item(s) 3

Consider authorizing the city manager to enter into an Inter-local Agreement with the City of Fort Worth authorizing their application for a dual Certificate of Convenience and Necessity (CCN) application submittal to the Public Utility Commission

City Manager Clay Caruthers briefed Council on the proposed Interlocal Agreement with the City of Fort Worth authorizing a dual Certificate of Convenience and Necessity (CCN) application submittal to the Public Utility Commission. Mr. Caruthers stated the dual CCN will allow the City of Fort Worth to provide water service to the Trinity Lakes Rail platform to the 1.1-acre tract of land located in the City of Hurst, noting this will provide a good will gesture for Fort Worth and the North Central Texas Council of Governments (NCTCOG) to assist with the Trinity Lake Rail station.

VI. Discussion of Agenda Item(s) 4

Consider authorizing the city manager to enter into a First Amendment to Contract 2724 with the City of Fort Worth for the Household Hazardous Waste Program

City Manager Clay Caruthers briefed Council on the proposed First Amendment to Contract for Household Hazardous Waste program noting an increase from \$50 to \$95 per vehicle visit to the Fort Worth Environmental Collection Center (ECC). In response to Council questions, Mr. Caruthers stated staff can look for additional communication methods to advertise and educate residents on the program.

VII. ADJOURNMENT – Mayor Wilson adjourned the work session at 6:19 p.m.

APPROVED this the 8th day of August 2023.

ATTEST:

APPROVED:

Rita Frick, City Secretary

Henry Wilson, Mayor

City Council Minutes
Tuesday, July 25, 2023

On the 25th day of July 2023, at 6:30 p.m., the City Council of the City of Hurst, Texas, convened in a regular meeting at City Hall, 1505 Precinct Line Road, Hurst, Texas, with the following members present:

Henry Wilson	)	Mayor
Cathy Brotherton	)	Councilmembers
Cindy Shepard)	
Gary Waldron)	
John Miller)	
Jimmy Meeks)	
Clay Caruthers	)	City Manager
Sarah Walsh	)	City Attorney
Malaika Marion Farmer	)	Assistant City Manager
Rita Frick	)	City Secretary
Greg Dickens	)	Executive Director of Public Works

With the following Councilmember absent: Jon McKenzie, constituting a quorum; at which time, the following business was transacted:

The meeting was called to order at 6:30 p.m. and the Pledge of Allegiance and Texas Pledge was given.

Councilmember Shepard gave the Invocation.

CONSENT AGENDA

1. Consider approval of the minutes for the July 11, 2023 City Council meetings
2. Consider authorizing the city manager to proceed with the City Hall Furniture Replacement Project

Mayor Pro Tem Waldron moved to approve the consent agenda. Motion seconded by Councilmember Miller. Motion prevailed by the following vote:

Ayes: Councilmembers Brotherton, Waldron, Shepard, Miller and Meeks
No: None

OTHER BUSINESS

3. Consider authorizing the city manager to enter into an Inter-local Agreement with the City of Fort Worth authorizing their application for a dual Certificate of Convenience and Necessity

(CCN) application submittal to the Public Utility Commission

City Manager Clay Caruthers reviewed the proposed Interlocal Agreement with the City of Fort Worth authorizing a dual Certificate of Convenience and Necessity (CCN) application submittal to the Public Utility Commission. Mr. Caruthers stated the dual CCN will allow the City of Fort Worth to provide water service to the Trinity Lakes Rail platform to the 1.1-acre tract of land located in the City of Hurst. He noted conversations with the North Central Texas Council of Government regarding their support on possible other joint efforts for supporting with Fort Worth and NCTCOG on this project.

Councilmember Miller moved to authorize the city manager to enter into an Interlocal Agreement with the City of Fort Worth for a dual Certificate of Convenience and Necessity Application with the Public Utility Commission. Motion seconded by Councilmember Shepard. Motion prevailed by the following vote:

Ayes: Councilmembers Brotherton, Waldron, Shepard, Miller and Meeks

No: None

4. Consider authorizing the city manager to enter into a First Amendment to Contract 2724 with the City of Fort Worth for the Household Hazardous Waste Program

Executive Director of Public Works Greg Dickens reviewed the proposed First Amendment to Contract for Household Hazardous Waste program noting an increase from \$50 to \$95 per vehicle visit to the Fort Worth Environmental Collection Center (ECC). He noted the sizeable increase and stated Council could cut back on the number of events if they wished to reduce funding. City Manager Caruthers stated the proposed increase is included in the proposed budget.

Councilmember Shepard moved to authorize the city manager to enter into a First Amendment to Contract 2724 for the Hazardous Waste Program with the City of Fort Worth. Motion seconded by Councilmember Brotherton. Motion prevailed by the following vote:

Ayes: Councilmembers Brotherton, Waldron, Shepard, Miller and Meeks

No: None

5. Review of upcoming calendar items – City Manager Clay Caruthers reviewed upcoming calendar items noting the July 31, 2023 Special City Council budget meeting and a tentative Special City Council meeting August 15, 2023 to consider the budget and tax rate.
6. City Council Reports - Items of Community Interest - No reports were given.

PUBLIC INVITED TO BE HEARD – A REQUEST TO APPEAR CARD MUST BE COMPLETED AND RETURNED TO THE CITY SECRETARY TO BE RECOGNIZED. CITIZEN COMMENTS ARE LIMITED TO A MAXIMUM OF 3 MINUTES PER SPEAKER – No one Spoke.

EXECUTIVE SESSION in Compliance with the Provisions of the Texas Open Meetings Law, Authorized by Government Code, 551.072, deliberation of the purchase, exchange, lease, or value of real property (economic development/redevelopment) and to reconvene in Open Session at the Conclusion of the Executive Session to consider and take any necessary action -

Mayor Wilson did not recess to Executive Session.

7. Take any and all action necessary ensuing from Executive Session – No action was taken.

ADJOURNMENT – The meeting adjourned at 6:38 p.m.

APPROVED this the 8th day of August 2023.

ATTEST:

APPROVED:

Rita Frick, City Secretary

Henry Wilson, Mayor

Minutes
Hurst City Council
Special Session
Tuesday, July 31, 2023

On the 31st day of July 2023, at 11:43 a.m., the City Council of the City of Hurst, Texas, convened in Special Session at Hurst Conference Center, 1601 Campus Drive, Hurst, Texas, with the following members present:

Henry Wilson	)	Mayor
Gary N. Waldron	)	Mayor Pro Tem
Cindy Shepard	)	Councilmembers
John Miller)	
Jimmy Meeks)	
Cathy Brotherton)	
Clay Caruthers	)	City Manager
Rita Frick	)	City Secretary
Clayton Fulton	)	Assistant City Manager
Malaika Marion Farmer	)	Assistant City Manager
Stephanie Jenkins	)	Executive Director of Human Resources
Shelly Klein	)	Assistant to the City Manager
Paul Brown	)	Director of Finance
Chris Connolly	)	Hurst Conference Center General Manager

With the following Councilmembers absent: Jon McKenzie, constituting a quorum, at which time, the following business was transacted:

CALL TO ORDER - The meeting was called to order at 11:43 a.m.

Mayor Wilson first moved to Executive Session and recessed the meeting to Executive Session at 11:43 a.m. in compliance with the provisions of the Texas Open Meetings Law, authorized by Government Code, 551.072, deliberation of the purchase, exchange, lease, or value of real property (economic development/redevelopment) and reconvened Open Session at 12:04 p.m.

1. Presentation and Discussion of FY 2023-2024 Proposed Budget and consider designation of time and place for a public hearing on the proposed budget

City Manager Clay Caruthers provided an overview of the preliminary budget noting the City is on solid financial footing. He reviewed current economic conditions including inflation and wages, and noted a recent article that demonstrated Texas residents have typically ranged from 7.7 percent to 8.7 percent over time. He stated the same holds true for Hurst residents with the city also generally below CPI and moving with the economy. That taxes are going up but it is all relevant to the economy. He stated staff has remained conservative with the budget, not adding any major programs or staffing. The budget maintains service levels and answers needs for public safety and public works. Mr. Caruthers provided an overview of the City's workforce turnover rate and compensation

compared to area cities. He reviewed proposed wage adjustments and focused market adjustments, along with other measures to address the changing workforce. Also reviewed were Capital Improvement Projects including a public safety radio system and fire department equipment that includes a fire truck for next year's budget. Mr. Caruthers noted the General Fund, Enterprise Fund, Crime and 4B Fund are the major funds being over 80 percent of the total budget.

City Manager Caruthers and Assistant City Manager Clayton Fulton reviewed the General Fund preliminary revenue and expenditure summary noting the year-over-year change in the General Fund Budget includes a 4.73% change from last year. Staff reviewed benefits and training and development for the workforce to ensure The Hurst Way culture continues through employee turnover. City Manager Caruthers noted 74% of the General Fund is people based and reiterated the need to invest in the workforce, being a customer-based service. Mr. Caruthers reviewed proposed wage adjustments, focused market adjustments, along with other measures to address the changing workforce.

Mayor Wilson recessed the meeting at 1:34 p.m. and reconvened at 1:46 p.m.

Miller moved to hold a Public Hearing on the proposed budget on August 15, 2023, at 6:30 p.m. at City Hall Council Chamber. Councilmember Waldron seconded the motion. Motion prevailed by the following vote:

Ayes: Councilmembers Brotherton, Waldron, Shepard, Miller and Meeks

No: None

2. Consider vote on the proposed tax rate for Fiscal Year 2023-2024

City Manager Caruthers and Assistant City Manager Fulton reviewed the methodology of the preliminary budget preparation and the different calculated rates derived from the July Certified Value summary, noting a 10% net gain in taxable value. Staff reviewed the various exemptions noting if there were no exemptions it would save about 24 cents on the tax rate. Mr. Caruthers reviewed tax rate considerations and adjustments that could be made, if the Council decided to utilize the additional funds. Mayor and Council discussed the preliminary budget, economic conditions and tax rates necessary for funding various budget items including a proposed tax rate of \$0.581150, which is equal to the voter approval rate, and includes a 3.5% employee raise instead of the proposed 3% and additional future capital items. City Manager Caruthers also noted a recommended adjustment to the proposed sales tax and building permit revenue to soften based on the most recent sales indicators.

Mayor Pro Tem Waldron moved the City Council vote to place a proposal to adopt a tax rate of \$0.581150. Motion seconded by Councilmember Miller. Motion prevailed by the following vote:

Ayes: Councilmembers Brotherton, Waldron, Shepard, Miller and Meeks

No: None

3. Consider ordering the publication of the no-new-revenue and voter-approval tax rates, including a proposed tax rate, to be published in the "Fort Worth Star-Telegram" and on the

City's internet website to comply with truth-in-taxation laws

Councilmember Meeks moved the City Council order the publication of the no-new-revenue and voter-approval tax rates, including a proposed tax rate, to be published in the "Fort Worth Star-Telegram" and on the City's internet website to comply with truth-in-taxation laws. Motion seconded by Councilmember Brotherton. Motion prevailed by the following vote:

Ayes: Councilmembers Brotherton, Waldron, Shepard, Miller and Meeks
No: None

Assistant City Manager Clayton Fulton reviewed the proposed notice of the voter approval rate example and reviewed the differences between the budget publication and the proposed adopted budget. Discussed were the complexities of the Truth in Taxation calculations.

Staff reviewed the Enterprise Fund noting a 4% rate increase, which aligns with the City's rate smoothing policy. He explained that only 20% of this fund is personnel cost; the majority of the increase is due to the wholesale water and wastewater costs. Staff reviewed capital improvement items and noted compared to the area NEFDA cities the city fairs well in cost comparison for water delivery.

Staff reviewed the preliminary Community Services Half Cent Fund noting the public hearings to be held for this fund and Crime Control Fund on August 8, 2023. Reviewed were the various proposed projects.

Mayor Wilson recessed the meeting at 3:03 p.m. and reconvened at 3:08 p.m.

Hurst Conference Center General Manager Chris Connolly provided a Multi-Year Revenue Snapshot of the Hurst Conference Center noting they are way ahead of the 2020 loss experienced by the pandemic. He stated staff continues grow and reviewed plans to add four offices and anticipation of a record profit year for the center.

Staff reviewed debt and capital improvement needs in the next five years noting the debt rate has gone down. Reviewed were estimated debt capacity and immediate needs including the city match for the council street bond program, fire truck, proposed water meters and new water tower. Staff also noted the utilization of cash and various funding mechanisms on several of the capital need items and community revitalization projects.

4. Informational Items – Items of community interest and review of City Council calendar of meetings – Staff reviewed several upcoming calendar items.

The Executive Session was moved to the first item on the agenda.

EXECUTIVE SESSION in Compliance with the Provisions of the Texas Open Meetings Law, Authorized by Government Code, 551.072, deliberation of the purchase, exchange, lease, or value of real property (economic

development/redevelopment) and to reconvene in Open Session at the Conclusion of the Executive Session to consider and take any necessary action

5. Take any and all action necessary ensuing from Executive Session – No action was taken.

ADJOURNMENT – The meeting was adjourned at 3:44 p.m.

APPROVED this the 8th day of August 2023.

ATTEST:

APPROVED:

Rita Frick, City Secretary

Henry Wilson, Mayor

City Council Staff Report

SUBJECT: Consider Resolution 1837 to ratify the actions of the Community Services Development Corporation	
Supporting Documents:	
Resolution 1837	Meeting Date: 8/8/2023 Department: Community Services Reviewed by: Kyle Gordon City Manager Review:
Background/Analysis:	
Included in the Hurst Community Services Development Corporation (HCSDC) By-laws is a provision that requires the Hurst City Council to ratify all actions of the Development Corporation. The Corporation Board met prior to the August 8, 2023, City Council meeting and Resolution 1837 will ratify all actions taken by the Board at that meeting.	
Funding Sources and Community Sustainability:	
There is no fiscal impact. In an effort to remain a vibrant community this resolution addresses the City Council's Strategic Priorities for Community and Economic Vitality, Leadership, Innovation, and Infrastructure by supporting the Community Services Department projects.	
Recommendation:	
It is recommended City Council approve Resolution 1837 ratifying all actions taken by the Hurst Community Services Development Corporation Board on August 8, 2023.	

RESOLUTION 1837

WHEREAS, the Hurst Community Services Development Corporation met August 8, 2023, and the City Council was present during such meeting, and fully concurs with all the actions therein taken.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HURST, TEXAS:

Sec.1. THAT the actions of the Hurst Community Services Development Corporation Board of Directors taken August 8, 2023, be and the same are hereby approved and ratified.

AND IT IS SO RESOLVED.

Passed this the 8th day of August 2023 by a vote of ___ to ___.

ATTEST:

CITY OF HURST

Rita Frick, City Secretary

Henry Wilson, Mayor

Approved as to form and legality:

City Attorney

City Council Staff Report

SUBJECT: Consider Resolution 1838 ratifying the actions of the Hurst Crime Control and Prevention District Board	
Supporting Documents:	
Resolution 1838	Meeting Date: 8/8/2023 Department: Fiscal Services Reviewed by: Clayton Fulton City Manager Review:
Background/Analysis:	
The Hurst Crime Control and Prevention District (CCPD) Board met prior to the August 8, 2023 regular City Council meeting and held a hearing on the CCPD budget. The attached Resolution will ratify all actions taken by the Board at that meeting.	
Funding and Sources and Community Sustainability:	
Funding for the Proposed Anti-Crime Budget is provided primarily through the ½ cent anti-crime sales tax. The sales tax was approved by the voters through 2030. The use of this sales tax meets the Council’s strategic priority of Public Safety and is consistent with the community’s support for our Police Department.	
Recommendation:	
Staff recommends City Council approve Resolution 1838 ratifying all actions of the Hurst Crime Control and Prevention District Board taken on August 8, 2023.	

RESOLUTION 1838

WHEREAS, the Hurst Crime Control District Board met August 8, 2023. The City Council fully concurs with all the action therein taken.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HURST, TEXAS:

Section 1. **THAT** the actions of the Hurst Crime Control and Prevention District Board taken August 8, 2023, be and the same are hereby approved and ratified.

AND IT IS SO RESOLVED.

Passed this the 8th day of August 2023 by a vote of _ to _.

ATTEST:

CITY OF HURST

Rita Frick, City Secretary

Henry Wilson, Mayor

Approved as to form and legality:

City Attorney

City Council Staff Report

<p>SUBJECT: Consider authorizing the city manager to enter into a contract with Roadway Solutions, Inc. for the Traffic Signal Improvements on Precinct Line Road at Redbud Drive</p>	
<p>Supporting Documents:</p>	
<p>Bid Summary Engineer’s Recommendation for Award</p>	<p>Meeting Date: 8/8/2023 Department: Public Works Reviewed by: Greg Dickens City Manager Review:</p>
<p>Background/Analysis:</p>	
<p>This project involves removal of the 3-way signal lights, poles, and controller at Oakwood Avenue and installation of a 4-way signal light at Redbud Drive. Bids were received on July 19, 2023 at 2:00 p.m. at City Hall for the subject project. Five bids were received with the low bid submitted by Roadway Solutions, Inc. in the amount of \$429,700.00. Our consulting engineer, Lee Engineering is recommending award to the low bidder based on past good experiences with this contractor.</p>	
<p>Funding Sources and Community Sustainability:</p>	
<p>Sufficient funds are available in the budget for this project. This construction contract meets Council’s goals of Customer Service and Public Safety.</p>	
<p>Recommendation:</p>	
<p>Staff recommends City Council authorize the city manager to enter into a contract with Roadway Solutions, Inc. for Traffic Signal Improvements on Precinct Line Road at Redbud Drive, in the amount of \$429,700.00, with a contingency of \$20,300.00, for a total amount of \$450,000.00 and a construction contract duration of 120 calendar days.</p>	



July 24, 2023

Mr. Gregory Dickens, P.E.
Executive Director of Public Works
City of Hurst
1505 Precinct Line Rd.
Hurst, TX 76054

Re: Bid Tabulation for Traffic Signal Improvements on Precinct Line at Redbud Dr – Hurst Project No. 6423-101

Dear Mr. Dickens:

Per your request, Lee Engineering has reviewed and tabulated the bids submitted by the following contractors for this project. The bid tabulations can be seen on the pages attached to this letter. A summary of the bid tabulations is shown below.

Company	Total Bid
Roadway Solutions	\$429,700.00
EARTC	\$497,796.25
Durable Specialties	\$505,897.00
Bean Electrical	\$512,834.75
Road Solutions	\$530,014.02

After reviewing all bids, it has been determined that Roadway Solutions was the apparent low bidder for the project. Based on past experiences we have had with this contractor, we recommend that Roadway Solutions be awarded the contract.

A bid bond was submitted for 5% of the total amount as required by the bid documents. The contractor will commence work after the execution of the contract and all bond forms, receipt of insurance certificates, and issuance of a Notice to proceed. A preconstruction conference will be conducted with the City of Hurst, Contractor, and Lee Engineering personnel, as needed.

The Contractor has committed to be complete within 120 calendar days after the issuance of the Notice to Proceed.

Feel free to contact me at 972-248-3006 or cpierce@lee-eng.com if there are any questions.

Respectfully

A handwritten signature in blue ink, appearing to read "Chris Pierce", is written over a light blue rectangular background.

Christopher Pierce, P.E., PTOE
Program Manager

Attachment

City Council Staff Report

SUBJECT: Consider approval of emergency purchase of police vehicles	
Supporting Documents:	
	<p>Meeting Date: 8/8/2023 Department: Administration Reviewed by: Malaika Marion Famer City Manager Review:</p>
Background/Analysis:	
<p>The Fleet Services Division is committed to maintaining, repairing, and replacing City vehicles and equipment in a timely and cost-effective manner to prevent interruptions in City services. The Fleet Services Division follows a replacement schedule to determine vehicle and equipment depreciation and estimate service life. During the vehicle’s or equipment’s service life, all parts, fuel, and repairs are tracked. Each year during the budget process, all vehicles and equipment are evaluated based on age, mileage, maintenance, and repair costs. Following this evaluation process, the necessary vehicles and equipment are budgeted to be replaced in the upcoming fiscal year. After vehicles are approved for replacement, Fleet Services staff examine them to determine if any equipment can be reused in an effort to lower costs.</p> <p>Due to supply chain issues, staff could not replace vehicles in Fiscal Year (FY) 2022 and is attempting to catch up on purchases this year. For FY 2022 and FY 2023, the following vehicles and equipment are scheduled and budgeted, and approved for replacement by Council: seven (7) Chevrolet Tahoe PPV Police Patrol vehicles, two (2) Chevrolet Equinox for Police COP vehicles, two (2) Chevrolet C-1500 trucks for Parks and Water Departments, one (1) Chevrolet C-2500 truck for Animal Services and one (1) K-5500 with service body for Fleet Services. Additionally, six (6) Chevrolet Tahoe PPV Police Patrol vehicles are scheduled for replacement in FY 24.</p> <p>Staff was unable to purchase the two Chevrolet Equinox for Police COP vehicles from approved vendors due to lack of availability. However, staff was able to purchase those two from Randy Marion Chevrelot in Mooresville, NC for \$29,700 each (price included delivery) using the emergency purchasing guidelines. Additionally, our authorized vendor, Caldwell Country Chevrolet in Caldwell, Texas is able to take additional orders for PPV Police Patrol vehicles. Therefore, under the emergency purchasing guidelines staff sent in, a purchase order to Caldwell Country Chevrolet in the amount of \$308,194 for an additional six (6) Chevrolet Tahoe PPV Police Patrol vehicles was made.</p>	

Chapter 252 of the Texas Local Government Code provides an exemption to the \$25,000 rule for purchases made "because of a public calamity that requires the immediate appropriation of money to relieve the necessity of the municipality's residents or to preserve the property of the municipality" or purchases "necessary to preserve or protect the public health or safety of the municipality's residents" or purchases "necessary because of unforeseen damage to public machinery, equipment, or other property." Staff proceeded with these vehicle purchases under the Emergency Purchasing guidelines in order to get the units as soon as possible and not lose them to other agencies.

Funding Sources and Community Sustainability:

Funding for these vehicles is available within the Fleet Service Fund.

This project addresses the City Council's Strategic Priorities for **Infrastructure** and **Public Safety** by providing required equipment.

Recommendation:

It is recommended City Council **authorize the city manager to proceed with the Hurst Police Department Vehicles Emergency Purchases for an amount not to exceed \$367,594 with funding from the Fleet Service Fund.**

City Council Staff Report

SUBJECT: Public Hearing on Proposed Crime Control District budget for Fiscal Year October 1, 2023 through September 30, 2024	
Supporting Documents:	
Public Hearing Notice	Meeting Date: 8/8/2023 Department: Fiscal Services Reviewed by: Clayton Fulton City Manager Review:
Background/Analysis:	
Local Government Code, Chapter 363, Section 205 states, "Not later than the 45 th day before the date each fiscal year begins [October 1], the governing body of the political subdivision that created the district shall hold a public hearing on the budget adopted by the board and submitted to the governing body."	
Funding and Sources and Community Sustainability:	
The public hearing provides an additional opportunity to the community to comment on the Proposed Anti-Crime Budget. This opportunity is consistent with Council's Strategic Plan and value of inclusiveness .	
Recommendation:	
There is no staff recommendation.	

PUBLIC NOTICE

CRIME TAX BUDGET HEARING

THE HURST CITY COUNCIL WILL HOLD A PUBLIC HEARING ON AUGUST 8, 2023 AT 6:30 P.M. AT HURST CITY HALL, 1505 PRECINCT LINE ROAD. ALL CITIZENS ARE INVITED TO ATTEND AND PROVIDE THE CITY COUNCIL WITH WRITTEN OR ORAL COMMENTS AND ASK QUESTIONS CONCERNING THE CITY'S FISCAL YEAR 2023-2024 PROPOSED ANTI-CRIME TAX BUDGET. THE PROPOSED BUDGET CAN BE INSPECTED BY THE PUBLIC FROM 8:00 A.M. UNTIL 5:00 P.M., MONDAY THROUGH FRIDAY IN THE CITY SECRETARY'S OFFICE, AT HURST CITY HALL, OR AT THE HURST PUBLIC LIBRARY, 901 PRECINCT LINE ROAD, DURING REGULAR LIBRARY HOURS, OR ANYTIME ON THE CITY'S WEBSITE.

City Council Staff Report

SUBJECT: Consider Ordinance 2544, first reading, adopting the Crime Control and Prevention District budget for fiscal year beginning October 1, 2023 and ending September 30, 2024	
Supporting Documents:	
Proposed Half-Cent Anti-Crime District Budget Ordinance 2544	Meeting Date: 8/8/2023 Department: Fiscal Services Reviewed by: Clayton Fulton City Manager Review:
Background/Analysis:	
<p>A notice of the time and place of the Public Hearing on the proposed Crime Control and Prevention District budget was published July 27, 2023, in the <i>Fort Worth Star-Telegram</i>. In accordance with Local Government Code Title 11, Sec. 363.205, the notice was published at least ten (10) days prior to the hearing. The Code also requires the Hurst City Council to hold a public hearing on the Hurst Crime Control and Prevention District budget no later than the 45th day before the beginning of the fiscal year and to vote on the budget no later than the 30th day before the beginning of the fiscal year.</p>	
Funding and Sources and Community Sustainability:	
<p>Consistent with our Public Safety strategic priority, the Half-Cent Crime District Budget supports our police department and reduces the property tax burden on our community. The proposed budget ensures that we will continue to provide services that our community wants and will be delivered consistent with the Hurst Way. Consistent with our community values, we held a public hearing to allow for comment on the proposed budget.</p>	
Recommendation:	
<p>Staff recommends City Council approve Ordinance 2544, first reading, adopting the Crime Control and Prevention District budget for fiscal year beginning October 1, 2023 ending September 30, 2024.</p>	

CITY OF HURST
FY 2023 - 2024 PROPOSED BUDGET
ANTI-CRIME HALF CENT SALES TAX FUND
REVENUES AND EXPENDITURE SUMMARY



LINE ITEM DESCRIPTION	FY 2020 ACTUALS	FY 2021 ACTUALS	FY 2022 ACTUALS	FY 2023 BUDGET	FY 2023 ESTIMATES	FY 2024 PROPOSED BUDGET
BEGINNING FUND BALANCE	5,782,771	6,571,399	7,711,761	8,904,235	9,878,760	11,135,141
REVENUES						
GENERAL SALES AND USE TAXES	4,921,887	5,647,809	6,097,685	5,500,000	6,172,500	5,672,500
CRIME VICTIMS LIAISON GRANT-OA	124,215	43,977	43,977	-	-	-
INTERLOCAL AGREEMENT-CRIME VIC	7,487	-	-	-	-	-
STOREFRONT SUBLEASE	20,617	4,437	4,437	-	-	-
INTEREST	149,193	27,355	34,031	73,000	115,000	125,000
OTHER REVENUE	127,420	47,359	(92,989)	2,000	2,000	10,000
TOTAL REVENUES	5,198,500	5,722,523	6,038,727	5,575,000	6,289,500	5,807,500
TOTAL FUNDS AVAILIABLE	10,981,271	12,293,922	13,750,488	14,479,235	16,168,260	16,942,641
OPERATING EXPENSES						
PERSONNEL EXPENSES	2,423,467	2,621,616	3,154,395	3,133,562	2,822,660	3,238,835
MATERIAL AND SUPPLIES	58,781	56,867	72,170	83,970	84,670	88,760
MAINTENANCE	35,980	30,710	51,273	60,389	62,139	140,239
SUNDRY CHARGES	1,103,271	1,153,351	1,142,946	1,525,312	1,411,927	1,579,525
INTERNAL SERVICES	588,713	588,714	605,643	644,523	651,723	705,974
CAPITAL OUTLAY	81,213	108,874	18,418	-	-	2,500,000
TOTAL OPERATING EXPENSES	4,291,425	4,560,132	5,044,845	5,447,756	5,033,119	8,253,333
NET TRANSFERS IN/(OUT) & PROJECTS	(118,447)	(22,029)	1,173,117	-	-	-
ENDING FUND BALANCE	6,571,399	7,711,761	9,878,760	9,031,479	11,135,141	8,689,308

ORDINANCE 2544

AN ORDINANCE ADOPTING THE BUDGET FOR THE FISCAL YEAR OCTOBER 1, 2023 THROUGH SEPTEMBER 30, 2024, FOR THE CRIME CONTROL AND PREVENTION DISTRICT OF THE CITY OF HURST, TEXAS

WHEREAS, in accordance with Texas Local Government Code Section 363.205, the City Council shall approve or reject the budget submitted by the Board of the Crime Control and Prevention District not later than the 30th day before the beginning of the fiscal year. The Council determined that a public hearing should be held by the Board and the time and place was set forth in a notice published ten (10) days prior to the public hearing on July 27, 2023; and

WHEREAS, such public hearing on the budget was held on August 8, 2023, by the Hurst Crime Control and Prevention District Board and all interested persons given an opportunity to be heard for or against any item therein.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HURST, TEXAS:

Section 1: **THAT** the budget for the Crime Control and Prevention District of the City of Hurst, Texas, for the fiscal period beginning October 1, 2023 and ending September 30, 2024, was approved and submitted by the Crime Control and Prevention District Board and words and figures as shown therein are adopted and approved as filed herewith.

Section 2: **THAT** the designated or reserve funding for all future debt, capital project, and capital lease obligations for the Crime Control and Prevention District of the City of Hurst, Texas, as of the fiscal period beginning October 1, 2023 and ending September 30, 2024, as approved and submitted by the Crime Control and Prevention District Board is adopted and approved as filed herewith.

Section 3: **THAT** the city manager or his designate be and is hereby authorized to invest any funds not needed for current use in any lawful manner. Interest accrued from investments shall be deposited to the interest income account of the Hurst Crime Control and Prevention District.

AND IT IS SO ORDERED.

Passed on first reading on the 8th day of August 2023, by a vote of ___ to ___.

Approved on second reading on the 15th day of August 2023, by a vote of ___ to ___.

ATTEST:

CITY OF HURST

Rita Frick, City Secretary

Henry Wilson, Mayor

Approved as to form and legality:

City Attorney

City Council Staff Report

<p>SUBJECT: Consider Ordinance 2545, first reading, amending the City of Hurst Code of Ordinances by repealing Chapter 14 Offenses and Miscellaneous Provisions, Article III – Curfew Hours for Minors, of the Hurst Code of Ordinances, in its entirety.</p>	
<p>Supporting Documents:</p>	
<p>Ordinance 2545</p>	<p>Meeting Date: 8/8/2023 Department: Police Reviewed by: Adam Hooton City Manager Review:</p>
<p>Background/Analysis:</p>	
<p>The 88th Legislature passed H.B 1819 amending the Local Government Code to prohibit a political subdivision from adopting or enforcing a measure that imposes a curfew to regulate the movements or actions of persons younger than 18 years of age. H.B 1819 passed the State House on May 4th, 2023 with a 114 yea to 28 nay (1 no vote and 7 absent) vote, the State Senate on May 17th, 2023 with a 31 yea to 0 nay vote, and was signed into law by the Governor on June 9th, 2023. H.B. takes effective on September 1st, 2023.</p> <p>H.B. 1819 does not apply to a curfew implemented under Chapter 418, Government Code, for purposes of emergency management. H.B. 1819 repeals the following provisions: Article 45.059, Code of Criminal Procedure, Section 341.905, Local Government Code, Section 351.903, Local Government Code; and Section 370.002, Local Government Code.</p> <p>According to H.B. 1819, a violation of a juvenile curfew ordinance or order may not be prosecuted or adjudicated after September 1st, 2023. If on September 1st, 2023 a criminal or civil action is pending for a violation of a juvenile curfew ordinance or order, the action is dismissed on that date. However, a final conviction or adjudication for a violation of a juvenile curfew ordinance or order that exists on September 1st, 2023 is unaffected by this Act.</p>	
<p>Funding Sources and Community Sustainability:</p>	
<p>There is no funding source to be utilized. The implementation of this H.B. does not unreasonably hinder the vision and goal of the Police Department, which is in part to provide exceptional customer service to the community we serve. The Police Department will continue to proactively patrol the city in an effort to</p>	

discover latent criminal activity and protect the welfare and property of those who call Hurst home meeting the Hurst Way's component of **Public Safety**.

Recommendation:

Staff recommends City Council **approve Ordinance 2545, first reading, amending the City of Hurst Code of Ordinances by repealing Chapter 14 Offenses and Miscellaneous Provisions, Article III – Curfew Hours for Minors, of the Hurst Code of Ordinances, in its entirety, and provide an effective date of September 1, 2023.**

ORDINANCE 2545

AN ORDINANCE AMENDING THE CITY OF HURST CODE OF ORDINANCES BY REPEALING CHAPTER 14 OFFENSES AND MISCELLANEOUS PROVISIONS, ARTICLE III – CURFEW HOURS FOR MINORS, OF THE HURST CODE OF ORDINANCES, IN ITS ENTIRITY; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, the 88th Legislature regular session passed and the Texas Governor signed H.B. 1819 prohibiting a political subdivision from adopting or enforcing an order, ordinance, or other measure that imposes a curfew to regulate the movements or actions of persons younger than 18 years of age, except for purposes of emergency management; and

WHEREAS, H.B. 1819 is effective September 1,2023; and

WHEREAS, all statutory and constitutional requirements for the passage of this ordinance have been adhered to, including, but not limited to the Open Meetings Act.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HURST, TEXAS:

SECTION 1. That all matters stated hereinabove are found to be true and correct and are incorporated herein by reference.

SECTION 2. That the City of Hurst Code of Ordinances Chapter 14 Offenses and Miscellaneous Provisions, Article III. - Curfew Hours for Minors is hereby repealed in its entirety.

SECTION 3. That all ordinances or any parts thereof in conflict with the terms of this ordinance shall be and hereby are deemed repealed and of no force or effect; provided, however, that the ordinance or ordinances under which the cases currently filed and pending in the Municipal Court of the City of Hurst, Texas, shall be deemed repealed upon the effective date of this ordinance. However, a final conviction or adjudication for a violation of a juvenile curfew ordinance order that exists on the effective date of this ordinance is unaffected by this ordinance

SECTION 4. That if any section, article, paragraph, sentence, clause, phrase or word in this ordinance, or application thereto any person or circumstance is held invalid or unconstitutional by a Court of competent jurisdiction, such holding shall not affect the validity of the remaining portions of this ordinance; and the City Council hereby declares it would have passed such remaining portions of the ordinance despite such invalidity, which remaining portions shall remain in full force and effect.

SECTION 5. This ordinance shall be in full force and effect after its passage and in accordance with state law on September 1, 2023.

AND IT IS SO ORDAINED.

Passed on the first reading on the 8th day of August 2023 by a vote of ___ to ___.

Approved on the second reading on the ___ day of August 2023 by a vote of ___ to ___.

ATTEST:

CITY OF HURST

Rita Frick, City Secretary

Henry Wilson, Mayor

APPROVED AS TO FORM:

City Attorney

City Council Staff Report

SUBJECT: Consider Resolution 1839 to deny the Distribution Cost Recovery Factor (DCRF) and generation rider updates proposed by Oncor	
Supporting Documents:	
Resolution 1839	Meeting Date: 8/8/2023 Department: Fiscal Services Reviewed by: Clayton Fulton City Manager Review:
Background/Analysis:	
<p>On June 30, 2023, Oncor Electric Delivery Company, LLC (“Oncor” or “Company”) filed an Application to Amend its Distribution Cost Recovery Factor (“DCRF”) and update its Mobile Generation Riders to increase distribution rates within each of the cities in its service area. In the filing, the company states it is seeking an increase in distribution revenues of approximately \$152.78 million. The company is also seeking to update its Rider Mobile Generation and Rider Wholesale Mobile Generation to recover revenue related to mobile generation unit leasing and operation. The Rider would recover approximately \$1.07 million.</p> <p>The resolution authorizes the City to join with the Steering Committee of Cities Served by Oncor (“OCSC”) to evaluate the filing, determine whether the filing complies with law, and if lawful, to determine what further strategy, including settlement, to pursue.</p> <p>Hurst regularly participates with the Oncor Cities Steering Committee or “OCSC”. The OCSC is a coalition of similarly situated cities served by Oncor that have joined together to efficiently and cost effectively review and respond to electric issues affecting rates charged in Oncor’s service area in matters before the Public Utility Commission and the courts. Attorneys representing the OCSC will review and analyze Oncor’s request. Pending the results of their analysis, the attorneys will negotiate a reasonable rate increase with Oncor.</p>	
Funding Sources and Community Sustainability:	
<p>No funding is required for this resolution. The resolution presented for consideration is consistent with Council’s strategic plan and the Hurst Way, specifically, customer service. Hurst has retained original jurisdiction over utility rate requests, in so doing, we are able to provide greater customer service by having a voice in the negotiations related to utility rate requests.</p>	

Recommendation:

Staff recommends City Council **approve Resolution 1839 to deny Oncor's request for Distribution Cost Recovery Factor and Generation Rider Updates.**

RESOLUTION 1839

A RESOLUTION OF THE CITY OF HURST, TEXAS FINDING THAT ONCOR ELECTRIC DELIVERY COMPANY LLC'S APPLICATION TO AMEND ITS DISTRIBUTION COST RECOVERY FACTOR AND UPDATE GENERATION RIDERS TO INCREASE DISTRIBUTION RATES WITHIN THE CITY SHOULD BE DENIED; AUTHORIZING PARTICIPATION WITH THE STEERING COMMITTEE OF CITIES SERVED BY ONCOR; AUTHORIZING HIRING OF LEGAL COUNSEL; FINDING THAT THE CITY'S REASONABLE RATE CASE EXPENSES SHALL BE REIMBURSED BY THE COMPANY; FINDING THAT THE MEETING AT WHICH THIS RESOLUTION IS PASSED IS OPEN TO THE PUBLIC AS REQUIRED BY LAW; REQUIRING NOTICE OF THIS RESOLUTION TO THE COMPANY AND LEGAL COUNSEL.

WHEREAS, the City of Hurst, Texas ("City") is an electric utility customer of Oncor Electric Delivery Company LLC. ("Oncor" or "Company"), and a regulatory authority with an interest in the rates and charges of Oncor; and

WHEREAS, the City is a member of the Steering Committee of Cities Served by Oncor ("OCSC"), a membership of similarly situated cities served by Oncor that have joined together to efficiently and cost effectively review and respond to electric issues affecting rates charged in Oncor's service area; and

WHEREAS, on or about June 29, 2023, Oncor filed with the City an Application to Amend its Distribution Cost Recovery Factor and Update Mobile Generation Riders, PUC Docket No. 55190, seeking to increase electric distribution rates by approximately \$152.78 million and update Oncor's Rider Mobile Generation and Rider Wholesale Mobile Generation to recover \$1.07 million related to mobile generation facilities; and

WHEREAS, all electric utility customers residing in the City will be impacted by this ratemaking proceeding if it is granted; and

WHEREAS, OCSC is coordinating its review of Oncor's DCRF filing with designated attorneys and consultants to resolve issues in the Company's application; and

WHEREAS, OCSC members and attorneys recommend that members deny the DCRF.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HURST, TEXAS:

Section 1. That the City is authorized to participate with Cities in PUC Docket No. 55190.

Section 2. That subject to the right to terminate employment at any time, the City hereby authorizes the hiring of the law firm of Lloyd Gosselink and consultants to negotiate with the Company, make recommendations to the City regarding reasonable rates, and to direct any necessary administrative proceedings or court litigation associated with an appeal of this application filed with the PUC.

Section 3. That the rates proposed by Oncor to be recovered through its DCRF charged to customers located within the City limits, are hereby found to be unreasonable and shall be denied.

Section 4. That the Company shall continue to charge its existing rates to customers within the City.

Section 5. That the City's reasonable rate case expenses shall be reimbursed in full by Oncor within 30 days of presentation of an invoice to Oncor.

Section 6. That it is hereby officially found and determined that the meeting at which this Resolution is passed is open to the public as required by law and the public notice of the time, place, and purpose of said meeting was given as required.

Section 7. That a copy of this Resolution shall be sent to J. Michael Sherburne, Vice President – Regulatory, Oncor Electric Delivery Company LLC, 1616 Woodall Rodgers Freeway, Dallas, Texas 75202; to Tab R. Urbantke, Hunton Andrews Kurth LLP, 1445 Ross Avenue, Suite 3700, Dallas, Texas 75202; and to Thomas L. Brocato, General Counsel to OCSC, at Lloyd Gosselink Rochelle & Townsend, 816 Congress Ave., Suite 1900, Austin, Texas 78701.

PASSED AND APPROVED this 8th day of August, 2023.

Mayor

ATTEST:

City Secretary

APPROVED AS TO FORM:

City Attorney

City Council Staff Report

<p>SUBJECT: Consider authorizing the city manager to enter into contracts for the City employee health and benefits package for eligible full-time employees, retirees, and dependents effective 10/1/2023</p>	
<p>Supporting Documents:</p>	
	<p>Meeting Date: 8/8/2023 Department: Human Resources Reviewed by: Stephanie Jenkins City Manager Review:</p>
<p>Background/Analysis:</p> <p>As part of the City’s employee benefits packet, the City offers core health, vision, and dental insurance along with customization options to allow employees affordable health benefits and flexibility to manage their health care costs and payments. The City of Hurst’s medical and Rx plan has been self-funded since October 1, 1990, and utilizes Hub International (HUB) to coordinate and manage renewals and requests for proposals to ensure the City is receiving optimum pricing and coverage.</p> <p>As part of HUB’s recommendation this year, the City issued a Request for Proposals (RFP) and received several responses. Unfortunately, due to on-going high claims, the proposals received by the City all included increases for Stop Loss/Claims.</p> <p>After a thorough review of the proposals and recommendations by HUB, staff is recommending the following contract revision and renewals with varying rate guarantee extensions:</p> <p><u>Stealth/UNUM</u></p> <ul style="list-style-type: none"> • Stop Loss: renew with Stealth/UNUM for the 2023/2024 plan year with a +19.3% or \$223,124 increase. Stealth will cap premiums at a +49% increase with no new lasers next year. <p><u>Other renewing Policies</u></p> <ul style="list-style-type: none"> • Health Plan TPA (guaranteed administrative fees for three years/capped at 4% years 4 and 5) • Dental (DPPO increase/DHMO in rate guarantee until 10/1/2025) • Life & Disability (in rate guarantee until 10/1/2024) • Long Term Care / Voluntary Worksite (renewing with no changes) • COBRA (renewing with no changes) 	

- Employee Assistance Program (in rate guarantee until 10/1/2026)
- Vision (in rate guarantee until 10/1/2026)

Funding Sources and Community Sustainability:

The Hurst Way’s **financial sustainability** component has provided the mindset and guideline for which employee and retiree health benefits are managed. Under City Council’s strategic initiatives of **leadership** and **innovation**, staff continues to evaluate, plan, and implement cost containment measures while providing an attractive total rewards system for eligible full-time employees. The City partners with HUB International to benefit from market competition, industry expertise, and innovative solutions.

The cost for these benefits are incurred by the Loss Reserve Fund (Health Fund). Overall costs are shared between the City departmental budgets, employees, and retirees. The expected annual funding total for 2023-2024 plan/fiscal year is \$6,749,985.

Recommendation:

Staff recommends City Council **authorize the city manager to enter into any and all necessary Contracts for the employee health benefits package for the 2023-2024 plan year, with the option to renew per the rate guarantees.**

Future Events Calendar

August 8, 2023

Regular City Council meetings are held on the second and fourth Tuesday of each month. Following are additional meetings, canceled meetings and public event dates.

<u>DATE AND TIME</u>	<u>ACTIVITY</u>
Monday, September 4, 2023	City Hall Offices closed in observance of the Labor Day holiday
Tuesday, August 15, 2023 6:30 p.m.	City Council Special Budget Hearing Meeting, City Hall Council Chamber